

## PERSON SPECIFICATION

### Freelance Assessor Social Worker/Senior Practitioner

**Please note:** Applicants must demonstrate in their application form that they currently use the skills outlined below or have used them previously in employment, education, training, volunteering etc.

Requirement	Essential/Desirable
<b>Qualification/Educational /Knowledge</b> <ul style="list-style-type: none"> <li>• Social Work Qualification</li> <li>• Post-qualifying accreditation e.g. Child Protection; Practice Teaching</li> <li>• Demonstrable knowledge of relevant legislation, regulation and guidance</li> <li>• Awareness of factors impacting on and issues facing care experienced children and young people and families</li> <li>• Demonstrable and applied knowledge of child protection procedures</li> <li>• Understanding of the role of children's Social Workers; knowledge of the role of other agencies in particular, health and education</li> </ul>	E D  E  E  E  E
<b>Experience</b> <ul style="list-style-type: none"> <li>• Direct work assessing and supporting prospective adoptive parents and/or foster carers</li> <li>• Direct work within a children and families setting</li> <li>• Ability to gather and analyse complex information and present in a coherent written format</li> <li>• Familiarity with Scottish legislation and systems</li> <li>• Good communication skills – written and verbal</li> <li>• Experience of working in partnership with service users, other agencies and staff</li> </ul>	E  D E  E E E
<p><b>In addition</b> all applicants must be able and willing to work evenings and occasional weekends and to be able to meet the travel requirements of the post. Candidates must be registered with or eligible for registration with the Scottish Social Services Council.</p>	